



EXTRAORDINARY SHAREHOLDER'S MEETING APPROVES THE ADOPTION OF THE STATUS AS A "BENEFIT CORPORATION"

Modena, 28 July 2021

The Board of Directors of Doxee S.p.A. (DOX: IM), a leading high-tech multinational company offering products in the areas of Customer Communications Management (CCM), Digital Customer Experience, and Paperless, which met today under the chairmanship of Paolo Cavicchioli, approved the amendments to articles 1,2, and 25 of the Articles of Association aimed at adopting the status as a "Benefit Corporation."

The amendments concern the following: the inclusion of the name "Benefit Corporation" or "S.B." ("Società Benefit" in Italian) beside the company name; the inclusion of "common benefit" elements in the corporate purpose; the identification, by the Board of Directors, of the person or persons responsible for entrusting tasks aimed at pursuing the aforementioned common benefit purposes (the "Impact Manager"); the preparation and publication of the annual Impact Report on the pursuit of the common benefit.

The adoption of the status as a Benefit Corporation is part of the company's broader Corporate Social Responsibility path, in continuity with the approval of the 2020 Sustainability Report and the Stock Grant plan as an additional retention tool for employees, realizing the intention of OR decision by Doxee to generate value for all of its stakeholders

Sergio Muratori Casali, Ceo of Doxee: *"The resolution of today's meeting formalizes our commitment to act as direct promoters of digital innovation. Digital Transformation is part of the sustainable development path of businesses and public administrations, as it contributes to the positive evolution of both the entrepreneurial fabric of organizations and the national economy. For Doxee, technological innovation is a formidable tool for modernization, which not only stimulates economic growth through increased production efficiency and competitiveness, but also directs and involves the company itself, as well as customers, and its communities of reference towards higher common goals of digital inclusion, accessibility, simplification of organizational processes, limiting the environmental impact of human activities, and creating equal opportunities and greater welfare. With the status of "Benefit Corporation," Doxee will continue to integrate social and environmental responsibility into its business model, enhancing its mission with a view toward creating shared added value."*

The Doxee Group intends to pursue the following objectives for 2021:

- Create programs that allow customers, the community, and the local territory to highlight the benefits that Doxee's services bring to the environment (paper savings, carbon footprint determination, etc.);
- Activate collaborations with universities or public institutions that make it possible to disseminate the culture and importance of technological innovation;
- Proceed with initiatives for balancing work and private life, continuing with smart working;



- Activate education, training, and assessment initiatives aimed at enhancing the value of people without discrimination based on gender, race, religion, or sex;
- Activate initiatives, especially in collaboration with universities and schools, aimed at overcoming the existing gender gap in access to the study of STEM subjects.

Specifically, Doxee has integrated the corporate purpose with the following common benefit purposes:

- To create innovative IT tools useful for simplifying the daily actions of users and / or beneficiaries of these systems while leading to improvements in environmental terms;
- To disseminate and / or promote the culture of technological and digital innovation, the use of digital communication systems useful for simplifying the daily actions of users and / or beneficiaries of these systems, while generating improvements in environmental terms, through communication, awareness, and involvement initiatives aimed at stakeholders;
- To disseminate and/or promote the culture of eco-sustainable development, including eco-sustainable mobility and/or circular economy metrics, as part of the technological innovation and digitalization services offered by the company and/or in the company's social inclusion programs, and/or in the awareness-raising policies aimed at employees and collaborators, and/or aimed at the community where the company operates;
- To design and implement annual internal training courses on the topics of technological and digital innovation, the use of digital communication systems, and relating them to eco-sustainable development and mobility and / or circular economy metrics;
- To promote, within the work environment, the culture of gender equality and pursue the well-being of human resources, creating a work environment suitable for nurturing skills and encouraging the adoption of work-life balance policies for employees and collaborators, and / or implementing company policies aimed at sustainable mobility plans;
- To promote the importance of technical and scientific training at the school, university, and / or post-university level and of reducing the gender gap present in the choice of or access to these disciplines by implementing, for example, internships, apprenticeships, or through education.

The minutes of the meeting, the summary report of the voting, and the updated Articles of Association will be made available to the public within the terms and according to the procedures set out by current legislation.

This press release is available on www.doxee.com in the [Investor Relations](#) area and on www.1info.it

About Doxee



Doxee (DOX:IM – ISIN IT0005394413) is a multinational hi-tech company and a leading provider of products for Customer Communications Management (CCM), Digital Customer Experience and Dematerialization. Doxee offers innovative technology products based on Doxee's proprietary platform and delivered in cloud mode to over 200 Enterprise companies to ensure scalability, flexibility and reliability for mission-critical processes. Doxee products are a powerful tool for dynamic innovating communication strategies between the company and its customers, since they enable the creation of personalized and interactive relationships using digital machine learning and natural language processing technologies. For more than 10 years, the company has invested 13% of its revenues in Research & Development, with the goal of ensuring technological excellence and reliability. In addition to our constant commitment to R&D, Doxee promotes a working environment where our young people highly educated and technologically skilled are the key to boost innovation from within. Doxee is an innovative SME headquartered in Modena, and offices located in Milan, Rome and Catanzaro, Italy, in the Czech Republic, Slovak Republic and the United States. www.doxee.com

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